

The Senetas Occupational Health and Safety Policy

Senetas Corporation Ltd is committed to ensuring that all employees, contractors and visitors are safe from injury and risks to health whilst at work. Our principal goal is to improve health and safety and to eliminate workplace injuries and illnesses by setting measurable objectives and targets. The employer and all employees must work together to achieve this goal.

Employer Responsibilities

Senetas Corporation Ltd is responsible for planning, developing, and implementing our Occupational Health and Safety Management System (OHSMS) practices through the following:

- Identify workplace hazards; assess the risks, implement and review control measures to provide optimum safety
- Ensure legislative compliance
- Provide relevant information, instruction, training and supervision to employees, contractors, and visitors, as appropriate.
- Provide genuine opportunity for employee involvement and consultation on matters affecting their health and safety, rehabilitation and compensation
- Ensure procedures and processes are in place to minimise the impact of any work-related incidents
- Take a pro-active approach to providing effective rehabilitation for employees injured at work.

Employee Responsibilities

- Follow health and safety procedures and protect own health and safety at work
- Avoid adversely affecting the health or safety of any other person through any act or omission at work
- Obey any reasonable instruction that Senetas may give in relation to health and safety at work
- Keep the workplace clean and tidy
- Identify any accident, unsafe situation or unsafe activity and report it promptly to your manager
- Use equipment and tools in a safe manner
- Work with other employees and management to help them keep their OH&S responsibilities
- Not attempt to perform a new job without training and being considered competent to perform the job safely.
- Not attempt to work under the influence of alcohol or drugs that may affect your judgment or alertness.
- Participate in an induction and sign off to show that you understand what is expected of you.

Failure to comply with your responsibilities and/or legal obligations could result in prosecution and a substantial fine.

Senetas Corporation Ltd is committed to encouraging consultation and cooperation between management and employees on health and safety issues. Employees should report health and safety problems and make any complaints about health and safety to their immediate manager.

Every employee will be given a copy of this policy as part of his or her induction. The employee occupational health and safety Manual can also be found on the company's internal portal accessible by all employees at portal.senetas.com under the heading of policies and procedures. Should any employee have a concern about the Senetas health and safety environment, the employee is strongly encouraged to advise Management or the OH&S Committee. Management and or the Committee should be able to help employees resolve any health and safety issues.

Chief Financial Officer & Company Secretary:



Last Review Date: 26/10/09